

## TENSHI KAWASHIMA

Department of Sociology  
University of Georgia  
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### EDUCATION

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- 2025 (Expected) **PhD Sociology**, University of Georgia  
Dissertation: Work-Role Identity and Distributive Justice  
Committee: Jody Clay-Warner (chair), Dawn T. Robinson, and Justine Tinkler
- 2019 **MA Sociology**, University of Wisconsin, Milwaukee
- 2016 **BA Sociology**, Columbia College

### AREAS OF SPECIALIZATION

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Social Psychology, Work and Occupations, Labor Exploitation, Gender, Mental Health, Quantitative Methods

### PUBLICATIONS

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Clay-Warner, Jody, **Tenshi Kawashima**, and Timothy G. Edgemon. 2022. "Measure of Personal Network Size Using the Known Population Method: A Methodological Guide." *American Journal of Public Health* 112(5):747-753.  
<https://doi.org/10.2105/AJPH.2022.306731>

Yi, Hui, Kyle Vincent, David Okech, Jody Clay-Warner, Jiacheng Li, **Tenshi Kawashima**, and Timothy G. Edgemon. 2023. "An Empirical Comparison of a Traditional Strategy and Network Scale-Up Method for Prevalence Estimation of Child Trafficking in Sierra Leone." *Crime & Delinquency* <https://doi.org/10.1177/00111287231170122>

Edgemon, Timothy G., Jody Clay-Warner, **Tenshi Kawashima**, John Anarfi, and David Okech. 2024. "Violence Increases Psychological Distress Among Women Trafficking Survivors in Ghana." *Violence Against Women* <https://doi.org/10.1177/10778012241231780>

#### Forthcoming

Clay-Warner, Jody and **Tenshi Kawashima**. "Justice Theories," chapter to appear in Handbook of Social Psychology, edited by Lisa Walker and Gretchen Peterson. Edward Elgar Publishing.

#### Under review

**Kawashima, Tenshi** and Jody Clay-Warner. "Work-Family Conflict and Substance Use: Gender Differences in Emotion Pathways." (*Draft available*)

*Manuscripts in Preparation*

**Kawashima, Tenshi.** “Cultural Context Shapes Policy Impact: Cross-National Analysis of Stress Proliferation Among Women Workers in 21 Countries” (*Draft available*)

**Kawashima, Tenshi,** Jody Clay-Warner, Hui Yi, David Okech, and Jiacheng Li. “The Effects of Parents’ Network-based Social Capital on Child Labor Exploitation in Guinea.” (*In progress*)

Clay-Warner, Jody, Hui Yi, Jiacheng Li, **Tenshi Kawashima,** David Okech and Fred Hassan Konteh. “How Many People Do You Know?: Topcoding Strategies in the Estimation of Personal Network Size.” (*In progress*)

Tingle, Emily, Ziding Shen, and **Tenshi Kawashima.** “‘Having it all?’ Strategies surrounding Role Conflict and the Intersections of Employment and Extended Care Work among Middle-Class Women” (*In progress*)

## RESEARCH PRESENTATIONS

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**Kawashima, Tenshi.** 2024. “The Role of Identity Verification, Salience, and Prominence in Distributive Justice Processes” Paper submitted to be presented at the Group Processes Conference. Montreal, Canada.

**Kawashima, Tenshi** and Jody Clay-Warner. 2024. “Work-family Conflict and Substance Use: Gender Differences in Emotion Pathways” Paper to be presented at the annual meeting of the American Sociological Association. Montreal, Canada.

Clay-Warner, Jody, Hui Yi, Jiacheng Li, **Tenshi Kawashima,** David Okech, and Fred Hassan Konteh. 2024. “‘How Many People Do You Know?:’ Topcoding Strategies in the Estimation of Personal Network Size.” Paper to be presented at International Network for Social Network Analysis (INSNA) Sunbelt meeting. Edinburgh, Scotland.

**Kawashima, Tenshi.** 2024. “Legitimacy of family-friendly policies and stress proliferation among female employees: A cross national analysis.” Paper to be presented at the annual meeting of the Southern Sociological Society conference. New Orleans, LA

**Kawashima, Tenshi.** 2023. “Work-Role Identity and Distributive Injustice.” Paper presented at the Group Processes Conference. Philadelphia, PA.

Edgemon, Timothy G., Jody Clay-Warner, **Tenshi Kawashima,** John K. Anarfi, and David Okech. 2022. “Violent Victimization and Post-traumatic Stress Increase Suicide Ideation among Trafficking Survivors in Ghana.” Paper presented at the American Society of Criminology meeting. Atlanta, GA.

**Kawashima, Tenshi,** Jody Clay-Warner, Hui Yi, David Okech, and Jiacheng Li. 2022. “The Protective Effect of Parents’ Network-based Social Capital on Child Labor Exploitation

in Guinea.” Paper presented at the annual meeting of the American Sociological Association. Los Angeles, CA.

Yi, Hui, Jody Clay-Warner, David Okech, Jiacheng Li, and **Tenshi Kawashima**. 2022. “Comparison of Direct Estimation and Network Scale-Up Method for Prevalence Estimation of Child Trafficking and Child Labor in Sierra Leone.” Paper presented at Joint Statistical Meetings. Washington, DC.

**Kawashima, Tenshi**. 2022. “Does Institutionalized Support Alleviate Workplace Stress for Supervisors? Evidence from Cross-national Analyses.” Paper presented at the annual meeting of the Southern Sociological Society conference. Birmingham, AL.

**Kawashima, Tenshi**, Jiacheng Li, and Hongju Park. 2021. “Network Scale-up Methods (NSUM) for Prevalence Estimation: Advantages and Challenges.” Project presented at Virtual Graduate Research Forum on Human Trafficking & Unfree Labor.

**Kawashima, Tenshi** and Jody Clay-Warner. 2021. “Examining the Effect of Work-Family Spillover on Deviant Coping Behavior Using General Strain Theory.” Paper presented at the American Society of Criminology meeting. Chicago, IL.

**Kawashima, Tenshi**. 2021. “The Effect of Occupational Gender Segregation and Wage Inequality on Perception of Workplace Mistreatment.” Paper presented at the annual meeting of the American Sociological Association.

**Kawashima, Tenshi**. 2021. “Work Context and Worker’s Well-being: Examining Mediation Effect of Coping Resources.” Paper presented at the Southern Sociological Society conference.

**Kawashima, Tenshi**. 2020. “Nurturing Premium? Material and Symbolic Valuation of Female-typed Occupations.” Paper accepted for presentation at the annual meeting of the American Sociological Association. \**Canceled due to COVID-19*.

**Kawashima, Tenshi**. 2020. “Revisiting Devaluation Theory: Symbolic and Economic Evaluation of Female-Typed Occupations.” Paper accepted for presentation at the Southern Sociological Society conference. \**Canceled due to COVID-19*.

**Kawashima, Tenshi**. 2019. “The Baker or Candlestick Maker: The Social Aesthetics of Female-typed Occupations.” Paper presented at the Midwest Sociological Society conference, Chicago, IL.

**Kawashima, Tenshi**. 2016. “Racialized Femininity and Asian American Women.” Poster presented at the Midwest Sociological Society conference. Chicago, IL.

## RELEVANT EXPERIENCES

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2022-2023/2024-present Managing Editor, *Social Psychology Quarterly*

### Research Experience

2020-2022 Pre-doctoral fellow, Center on Human Trafficking Research & Outreach (CenHTRO), University of Georgia

2018 Quantitative Researcher, National Research Center for Distance Education and Technological Advancement (DETA), University of Wisconsin, Milwaukee

### Teaching Experience

#### **Instructor of Record: Department of Sociology, University of Georgia**

Quantitative Methods for Social Science

#### **Teaching Assistant: University of Georgia**

Introduction to Sociology

Research Methods in Sociology

#### **Teaching Assistant: University of Wisconsin, Milwaukee**

Introduction to Statistical Thinking in Sociology

Introduction to Sociology

### **GRANTS AND AWARDS**

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2024 Summer Research Grant (\$1,493). University of Georgia

2023 Graduate Student Investigator Award (\$1,000). Social Psychology Section, American Sociological Association (ASA)

Summer Research Grant (\$1,488). University of Georgia.

2017-2018 Chancellor's Graduate Student Award (\$2,500/year). University of Wisconsin, Milwaukee

### **ACADEMIC MEMBERSHIPS**

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American Sociological Association (Sections: Emotions, Mathematical Sociology, Mental Health, Social Psychology, Race, Class, and Gender, Work and Occupations)

Southern Sociological Society

International Society for Justice Research

### **SERVICE**

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#### Service to the Discipline

- 2023-present Membership Affairs Committee, Mathematical Sociology Section, American Sociological Association (ASA)
- 2023-present Graduate Student Investigator Award Committee, Social Psychology Section, ASA
- 2022-2023 Graduate Student Organizer, Group Processes Conference 2023
- Service to the Department (University of Georgia)
- 2024-present Inclusive Excellence Committee, Sociology Department
- 2023-present Diversity Chair, Graduate Student Society, Sociology Department
- 2022-2023 Assistant Diversity Chair, Graduate Student Society, Sociology Department
- 2021-2022 Forum Chair, Graduate Student Society, Sociology Department
- 2020-2021 Sociology Colloquium Committee
- 2019 Assistant for Race and Diversity Workshop