

## Curriculum Vitae

### Brittany Belser

University of Georgia Sociology 421 Baldwin brittany.belser25@uga.edu

#### Education

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- 2026 (expected) Ph.D. Sociology, University of Georgia, Athens, GA  
Dissertation: "Pathways to Labeling: The Role of Criminogenic Processes in the School-to-Prison Pipeline" Committee: Sarah Shannon, Justine Tinkler, Karlo ManKit Lei  
Comprehensive Exam: Crime, Law, Deviance
- 2025 Graduate Certificate in African American Studies
- 2024 M.A. Sociology, University of Georgia, Athens, GA,  
Thesis: "Gender Nonconformity and Perceptions of Criminality in Young Women" Committee: Sarah Shannon, Justine Tinkler, Vanessa Gonlin
- 2020 B.A. Criminal Justice, Magna Cum Laude, University of Georgia, Athens, GA  
Thesis: "The Blacker the Berry the Harsher the Sentence: The Effects Race Has on the Severity of Juvenile Sentencing"
- 2020 B.A. Sociology University of Georgia, Athens, GA

#### Research Interests

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Criminal Justice Policy, Juvenile Justice, Social Inequality, Social Psychology, Quantitative and Qualitative Methods, Experimental Design

#### Publications

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Gonlin, Vanessa and **Brittany, Belser**. 2025. "“He was socialized to believe that it’s normal”: Gendered Racism and Interracial Relationships between Black Women and White Men." *Social Problems*.

#### Presentations

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##### *Paper Presentations*

- 2025 **Belser, Brittany**. "Gender Nonconformity and Perceptions of Criminality in Young Women." History Graduate Student Association Conference, Athens, GA (March)

##### *Conference Presentations*

- 2023 **Belser, Brittany**. "Gender Nonconformity and Perceptions of Criminality in Young Women." American Society of Criminology Annual Meeting, Philadelphia, PA (November).

##### *Guest Lectures*

- 2022 **Belser, Brittany**. "Implicit Bias." Social Psychology of Racism and Discrimination
- 2025 **Belser, Brittany**. "Stereotype and Discrimination." Social Psychology

## Employment Experience

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### **The Health and Reentry Project, Intern, Washington, D.C., Jan. 2026 - April 2026**

- Conducted literature reviews on healthcare access and structural barriers affecting reentry outcomes
- Translated reentry and incarceration statistics into summaries for internal teams, stakeholders, and practitioners
- Assisted with a quasi-experimental difference-in-differences evaluation of California's Medicaid Section 1115 Reentry Waiver implementation
- Contributed to the development of a randomized control trial proposal evaluating the causal impact of Medicaid Section 1115 reentry waivers on post-release health and criminal justice outcomes across states
- Maintained and organized an internal research library and evidence repository

### **Department of Community Supervision Person-Centered Model Project, Research Assistant, Athens, GA, Jan. 2025 - Present**

- Co-developed an evaluation tool to assess the effectiveness and fidelity of the Person-Centered Supervision Model used by Department of Community Supervision officers statewide
- Managed, merged, and analyzed large administrative datasets from justice-system agencies to assess system patterns and outcomes
- Examined system processes within statewide community supervision data to identify disparities and inform model evaluation
- Conducted, transcribed, and analyzed qualitative focus groups with officers and staff to inform iterative instrument design

### **Carl Vinson Institute of Government, Survey Research and Evaluation Support Division, Research Assistant, Athens, GA, Jan. 2024 - Jan. 2025**

- Evaluated implementation and outcomes of Georgia's Juvenile Justice Incentive Grant across 29 counties
- Analyzed trends in youth system involvement and county-level disparities to inform program improvement
- Cleaned, recoded, and aggregated administrative data to support descriptive and inferential analyses of program outcomes
- Created data visualizations and written summaries for annual reports used by state policymakers
- Conducted literature reviews on legal system involvement, community-based alternatives, recidivism, and system disparities
- Conducted interviews and focus groups with practitioners to support mixed-methods evaluation

### **University of Georgia, Research Assistant, Athens, GA, Aug. 2021 - Aug. 2024**

- Co-authored peer-reviewed publications in sociology
- Cleaned and analyzed quantitative data in Stata and SPSS
- Transcribed interviews and conducted qualitative analyses of the findings
- Assisted with grant writing to successfully obtain funding for empirical research projects

### **University of Georgia, Teaching Assistant, Athens, GA, Aug. 2021 - Dec. 2023**

- Supported instruction for undergraduate social psychology and criminal justice courses by collaborating with faculty to develop exam questions and course materials
- Evaluated students' essays and exams for analytical reasoning, theoretical application, and conceptual clarity
- Guided students in applying sociological theory and empirical research methods to contemporary criminal justice issues

### **National Institute of Criminal Justice Reform (NICJR), Intern, Oakland, CA, May 2022 - Sept. 2022**

- Analyzed gun violence trends and community-based intervention efforts in Atlanta, GA
- Built a database of 32 organizations advancing violence reduction and economic mobility
- Conducted a landscape analysis of violence reduction initiatives to inform policy briefs and external reports
- Supported community outreach and stakeholder coordination

### **Department of Juvenile Justice, Intern, Athens, GA, Jan. 2020 - May 2020**

- Assisted with intake and case processing for over 140 juvenile cases
- Developed progress plans and informal agreements for youth on probation
- Shadowed school-based probation officers and observed juvenile court hearings
- Participated in meetings on prevention efforts and system-involvement strategies across legal system stakeholders

### **Honors and Awards**

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2025 Phelps Stoke Fellowship Recipient (\$7,000)

2023 RED Seed Grant Recipient (\$500)

### **Service**

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#### *University*

#### **University of Georgia Visitors Center, Tour Guide, Athens, GA, 2018- 2020**

- Engaged with audiences of over 100 visitors weekly to create interactive and informative campus tours
- Supervised the information desk, advised walk-in guests, and handled telephone inquiries by utilizing customer service skills
- Served in the highly competitive role as a UGA ambassador for visitors, faculty, staff, and students

#### **University of Georgia Student Alumni Council, Ambassador, Athens, GA, 2018- 2020**

- Served as a liaison between UGA Alumni, donors, and current UGA students through sacred UGA traditions
- Engaged in a multitude of networking on behalf of the University to preserve the culture of the University
- Assisted with planning annual events, such as Bulldog 100 and 40 Under 40, to honor established UGA Alumni and connect them with the Student Alumni Association

### **Methods and Technical Skills**

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- Experimental Methods: Factorial Experimental Design, Survey Experiments
- Quasi-Experimental Methods: Difference-in-Differences
- Quantitative Analysis: Structural Equation Modeling, Regression Analysis, Survey Data Analysis
- Qualitative Methods: Interviews, Focus Groups
- Software: Stata, SPSS