

Curriculum Vitae
DEREIKA S. PINDER

EDUCATION

- Current **Doctor of Philosophy, Sociology**
Ph.D. Candidate
University of Georgia, Athens, GA
- December 2024 **Master of Arts, Sociology;**
University of Georgia, Athens, GA
Thesis: “Experiences of Black Women in the
Nursing Profession and the Conditions of Their
Tolerance of Racism in the Workplace”
Committee: Dr. Justine Tinkler, Dr. Vanessa Gonlin, and Dr. Man Kit Lei
- December 2015 **Master of Science in Organizational Learning & Leadership;**
Concentration in Higher Education Administration
Barry University, Miami Shores, FL
- May 2013 **Bachelor of Science in Biology;**
Philander Smith College
Little Rock, AR

ACADEMIC APPOINTMENTS

- 2024 – present **Instructor of Record & Researcher**
Department of Sociology
University of Georgia, Athens, GA
- 2025 – present **Adjunct Faculty Member**
Sociology
Gwinnett Technical College, Lawrenceville, GA
- 2022 – 2024 **Teaching Assistant**
Department of Sociology
University of Georgia, Athens, GA
- 2016- 2018 **Co-Instructor, Department of Undergraduate Studies**
Florida Gulf Coast University, Fort Myers, FL

RESEARCH AND TEACHING INTERESTS

Black Feminist Theory, Black Feminist Thought, Race and Ethnicity, Medical Sociology, Sociology of Health

TEACHING EXPERIENCE

Spring 2026 Race and Ethnicity In America (XLS SOCI/AFAM 2820) **Instructor**, University of Georgia, Department of Sociology

Fall 2025 Race and Ethnicity In America (XLS SOCI/AFAM 2820) **Instructor**, University of Georgia, Department of Sociology [Current]

Fall 2025 Medical Sociology, **Adjunct Faculty**, Gwinnett Technical College, Department of Sociology [Current]

Spring 2025 Medical Sociology (SOCI 3100), **Instructor**, University of Georgia Department of Sociology

Fall 2024 Survey Design **Guest Lecture** (Research Methods - Undergraduate)

PUBLICATIONS

Pinder, Dereika and Man Kit Lei. (In Press) Beyond the Strong Black Woman: The Protective Role of Black Identity Centrality Against Depression in Young Black Women. Journal of Racial and Ethnic Health Disparities.

Tinkler, Justine., Laura Horne, **Dereika Pinder**. (In press). Still Separate And Still Not Equal: Descriptive Norms, Prescriptive Norms, And Attitudes Towards White-Black Transracial Families. Advances in Group Processes.

Pinder, Dereika. (2025). Book Review. Legacy: A Black Physician Reckons with Racism in Medicine. Journal of Black Studies, 0(0). <https://doi.org/10.1177/00219347251332701>

RESEARCH GRANTS HONORS AND AWARDS

2025 Inclusion Grant, University of Georgia

Awarded by the Department to support research presentation at the Southern Sociological Society Conference

2023- 2024 Red Seed Grant, UGA Franklin College of Arts and Sciences

The Center for Research and Engagement in Diversity (RED), a program of the Franklin College of Arts and Sciences, has as its mission to engage in diversity research and outreach in order to enhance individual, institutional, and community learning, effectiveness, and well-being.

2022-2023 Osborne Graduate Fellowship, University of Georgia

The purpose of this fellowship is to support outstanding students who are underrepresented in their fields.

RESEARCH EXPERIENCE

2022-2024

Graduate Research Assistant

Department of Sociology, University of Georgia

- Conducted comprehensive literature reviews and independent data analysis for faculty-led projects.
- Contributed to grant proposal development, resulting in successful funding awards.
- Managed data collection, documentation, and integrity across large-scale projects.

2022- Present

Independent Research

- Designed and implemented an original research study utilizing grant funding, including proposal development, hypothesis formulation and quantitative methodological design.

- Collected primary data using Qualtrics while following institutional IRB protocols and ethical standards.
- Analyzed data using statistical software, producing statistically robust findings.
- Presented findings in written reports and oral defenses, incorporating feedback from scholars in the field.
- Coordinated all aspects of project management, including timeline oversight, resource allocation, and collaboration with field professionals.

PROFESSIONAL EXPERIENCE

2018 – 2021

Assistant Director for Student Leadership Programs

Agnes Scott College, Decatur, GA

- Coordinate a purposeful undergraduate leadership development curriculum and engagement opportunities for the SUMMIT Co-curricular programs such as LEGACY Immersion Experience, First Year EXPLORE program, Omicron Delta Kappa (Leadership Honor Society), and an upper-class leadership experience.
- Serve on the committee to initiate and facilitate the Sophomore Class Atlanta Leadership Experience (SCALE)
- Design and implement comprehensive assessment plans, including rubric development, data collection protocols, and analysis of student learning outcomes.
- Coordinate assessment processes across multiple programs and use results to drive continuous program improvement.
- Design and execute assessment of programs. Facilitate monthly and annual reports
- Successfully led cross-functional teams and served as liaison between academic and administrative units, and implemented institutional initiatives across departments
- Facilitate ongoing workshops for leadership development, college retention efforts
- Enhance the Catalyst Leadership Program with growth from 8 students to over 50 students within one year. Design, develop, and facilitate a workshop on various leadership skills
- Manage all aspects of student leadership programs, including the coordination of event calendars, recruitment, selection, training, and evaluation of student leaders in the various leadership programs.
- Create annual reports highlighting yearly participation, outcomes, retention and persistence of student participants in the leadership programs.
- Work closely with faculty, academic units, and co-curricular departments and offices to create synergies between the learning that takes place within and outside the classroom.
- Provide funded opportunities for student leaders to participate in local, regional, and national student leadership conferences such as the National Student Leadership Diversity Convention.

2016 – 2018

Coordinator, Office of Multicultural and Leadership Development

Florida Gulf Coast University, Fort Myers, FL

- Supervise Graduate Assistant and Student Assistants, while preparing and implementing evaluations, data management, and strategic planning initiatives to present to key stakeholders including the Dean of Students.
- Design and implement comprehensive assessment plans including rubric development, data collection protocols, and analysis of student learning outcomes.
- Contributed to Quality Enhancement Plan (QEP) preparation, gaining practical experience with accreditation standards, compliance documentation, and evidence compilation required for successful accreditation

processes.

- Coordinate assessment processes across multiple programs and using results to drive continuous program improvement.
- Facilitate training on topics centered on Diversity & Inclusion and Leadership Development
- Coordinate programs such as Leadership Summit Fall Conference, Emerging Eagles Mentor Programs, and Women's History Month Celebration with a participation rate of more than 90%.
- Develop and facilitate leadership development conferences for 80-90 high school students through the CROP Scholars Program.
- Manage and monitor the Leadership Development departmental fiscal budget of more than \$5k, monthly.

SELECTED PRESENTATIONS

Pinder, D. (2025, April). Resisting Erasure: A Pilot Study Exploring How Black Womanhood Shapes Caregiving Identity in Nursing. Paper presented at the **Southern Sociological Society** Annual Conference, Charlotte, North Carolina

Pinder, D. (2019, May). Legacy: Integrating Identity, Global Awareness & Social Justice into a FTIC Leadership Development Co-Curricular Program. Poster Session Presentation at **National Conference on Race and Ethnicity** (NCORE), Portland, Oregon

PROFESSIONAL ASSOCIATIONS

2025- Present	Black Women's Studies Association
2023 – Present	Southern Sociological Society
2023 – Present	American Sociological Association

COMMUNITY ENGAGEMENT

2024 - 2025	Assistant Diversity Chair SGSS
2016 – 2018	Division of Student Affairs Strengths Committee; Florida Gulf Coast University
2017 - 2018	Big Brothers Big Sisters, Mentor

