

"EQUAL PARTNERS? HOW DUAL-PROFESSIONAL COUPLES MAKE CAREER, RELATIONSHIP, AND FAMILY DECISIONS"

Young Americans expect to form egalitarian partnerships in which both partners work for pay and perform unpaid housework and childcare. Yet, working couples' realities often deviate from this ideal, with women trading off paid work to take on unpaid family care. Will contemporary young professionals in different-gender relationships repeat this pattern, or will they follow different trajectories as they launch and build careers, maintain relationships, and start families? How do conditions at work and cultural norms shape these pathways? Further, what do these trajectories tell us about the state of the gender revolution and its likely future? Using data from 156 interviews collected over six years from the partners of 21 different-gender couples, Equal Partners? How Dual-Professional Couples Make Career, Relationship, and Family Decisions documents how consistently supportive workplaces, partners' steadfast gender-egalitarian attitudes, and men's and women's jointly coordinated action all need to come together for couples to experience gender equality in work and family. Weaknesses in any of these areas can divert partners away from equal sharing, but changes to partners' work landscapes; their attitudes about gender, work, and family; or the way they take action together can result in a new balance that may be more - or less gender-equal.

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